



CAREERS IN CARING FOR COUNTRY

GLaWAC Joint Management Ranger wins National Award

Local Gunaikurnai man Shay Terrick was successful in winning the **National Employment Services Association (NESA) Achiever of the Year Award**. The award is one of five Awards for Excellence offered each year by NESA for outstanding performance and achievement within the employment services sector.

Shay worked with Mission Providence to improve his interpersonal skills, to obtain his driver's licence, and accrue work experience through the Work for the Dole program. Shay then commenced his formal training with the Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) as part of the Earn While You Learn training program in 2016. Now Shay is a valuable member of the GLaWAC Joint Management Ranger team.

"It means the world to me to be able to support my family in the way that they deserve," Shay said. "To be able to afford the extra little things in

life that I couldn't before and to be able to take my family out and spoil them. It's been a real eye opener to life in general to go from sitting around with not much to do, to being full time employed. It has given me a real purpose in life and also given me the opportunity to be able to plan for the future with my family."



Building strong foundations to jointly manage Gippsland parks with Gunaikurnai Land and Waters Aboriginal Corporation.



Parks Victoria and Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) have been working solidly together since the Victorian Government and the Gunaikurnai people formally signed Victoria's first settlement agreement under the Traditional Owner Settlement Act 2010.

This agreement involved the transfer of ten parks and reserves to the Gunaikurnai as 'Aboriginal Title' which are being jointly managed with Parks Victoria.

- These parks include:**
- Corringlie Foreshore Reserve
 - Mitchell River National Park
 - Gippsland Lakes Coastal Park
 - Lake Tyers State Park
 - Raymond Island (in Gippsland Lakes Coastal Park)
 - The Lakes National Park
 - Buchan Caves Reserve
 - New Guinea Cave (in Snowy River National Park)

• Tarra-Bulga National Park
 • The Knob Reserve (managed with DELWP)
 Since 2010, Parks Victoria have been implementing a number of projects together with GLaWAC including the implementation of Gunaikurnai ranger roles, the forthcoming joint management plans along with many operational projects.

A recent success was the improvement of facilities at the Point Wilson visitor area at Sperm Whale Head within The Lakes National Park. A new cultural centrepiece was installed at the park with five totem poles which provides information on Gunaikurnai cultural heritage, joint management and European history.

As we move forward, it is vital we continue to work as a united team to develop increased skills and knowledge for both Parks Victoria and GLaWAC Rangers, enhance cultural understanding and look for opportunities to learn from each other.

For more information call 13 1963 or visit www.parks.vic.gov.au

Life could be a Dream

Dream Island, off the coast of McLoughlins Beach in South Gippsland, is a dream for local nesting shorebirds and migratory waders.

The long thin island is only just isolated from the mainland and at low tide, historically foxes have swum across and wreaked havoc among nests.

Thanks to Federal Government funding through West Gippsland Catchment Management Authority's Corner Inlet Connections project, Parks Victoria has been working with Traditional Owners from the Gunaikurnai to make a safer environment for these vulnerable birds.

According to WGCMA's Water Program Coordinator, Tracey Jones, Dream Island is close to being just that for local and migratory shore birds.

"Dream Island provides a near perfect habitat for shore birds," explained Tracey.

"It is difficult to get to and tends not to be visited much by people, so it doesn't have the same population threats that other areas experience such as dogs and beach goers.

"Many of these birds are notoriously shy and easy to spook and one, the Hooded



Plover, is down to about 600 individuals in Victoria."

However the one threat that still remains is the fox.

Jonathan Stevenson, Ranger with Parks Victoria has worked baiting on Dream Island on and off for 20 years.

"We know we can make Dream Island fox free," said Jonathan.

"It's such a perfect habitat for shorebirds and if the threat of fox attack was removed it could be even better.

Jonathan has been working with the Natural Resource Management Team from the Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) to place baits along the length of the Island.

GLaWAC NRM staff member, Corey Jack, said the team enjoyed being part of

the project.

"It's been great working with Parks Victoria to do the baiting," explained Corey.

"We use fat bikes to ride the length of Island, checking the GPS coordinates and removing old baits and placing new ones."

The Corner Inlet area provided a varied and abundant range of wildlife, bushfoods and medicines as well as a variety of coastal foods that were gathered to sustain the lifestyles of the traditional owners.

For more information about the Corner Inlet Connections project please visit www.wgcma.vic.gov.au.

This project is funded through the Australian Government National Landcare Programme.

Draft Gunaikurnai & Victorian Government Joint Management Plan update

Gunaikurnai community members will be able to see and discuss the draft Joint Management Plan at the GLaWAC Gunaikurnai community day on Saturday 7 October.

The draft plan has been developed by the Gunaikurnai Traditional Owner Land Management Board (GKTOLMB) on behalf of GLaWAC and the Victorian Government, taking on-board input and information received from the Gunaikurnai and broader communities over the last few years.

Its purpose is to outline how the Victorian Government will work together in equal partnership with the Gunaikurnai Traditional Owners to manage the natural and cultural values of parks and reserves in Gippsland under Aboriginal title.

We're getting ready to release the draft plan to

the whole community for a two-month consultation period in the coming weeks.

Before this happens, Gunaikurnai community members are invited to come and have a yarn with members of the GKTOLMB team at the GLaWAC community day.

We'll be happy to show you through the draft document, answer any questions you might have and explain how you can provide feedback on the draft during the consultation process.

It's important to remember that the plan is still only a draft, and there will be plenty of time to read it and provide feedback in the coming months.

We look forward to chatting with you on Saturday.



Tarra Bulga National Park

Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) and Parks VIC (PV) manage the Tarra Bulga National Park in partnership.

The GLaWAC JM Rangers and Craig Campbell from Parks VIC (PV) worked together on restoring the Tarra Valley walking tracks.

The project, now completed, will provide a clean all-weather surface for visitors to be able to enjoy visiting the beautiful rainforest at that site. The surfaced track is now safe from slips and will encourage visitors to come throughout the year despite the wet conditions. The project began on 23 Novem-

ber 2016 and a total of 11 days were spent moving 5 loads of 9 meters cubed for a total of 45 cubic meters of crushed rock spread over a length of about 1,200 meters. Another example of the partnership.



THE GUNAIKURNAI LAND AND WATERS ABORIGINAL CORPORATION (GLAWAC) INVITES YOU TO COME AND YARN AND SHARE YOUR IDEAS WITH US.

Date: Saturday 7, October
Time: 11am - 2pm
Venue: Forestec - GLaWAC Office, 27 Scriveners Road, Kalimna West

- BBQ Lunch provided
- Family and community day
- Fire yarning pits
- Jumping castle and games for the kids
- See GLaWAC's 5 year plan
- Hear the Joint Management Plan update
- Employment opportunities and career assistance
- Business ideas workshop
- Share your ideas on future events

www.gunaikurnai.org





POSITIONS VACANT

Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC)
 Gunaikurnai Land and Waters Aboriginal Corporation. GLaWAC is the Prescribed Body Corporate (PBC) for the Gunaikurnai people providing joint management of 10 parks and reserves within the Gippsland region of Victoria.
 Vacant positions coming up at GLaWAC - All position descriptions will be available at www.gunaikurnai.org

General Manager Business Development

- Full time position
- Professional & financial leadership
- Commercial acumen with an eye for business opportunity

The General Manager Business Development will support the Chief Executive Officer in the development of social, business and commercial enterprises. This position will also lead procedural, financial and commercial aspects of operations management, capture and substantiate operational data for detailed management reporting and analysis of business performance.

Please contact Roger Fenwick on 0429 308 447.

Cultural Heritage Officers x 2

- Full time positions
- Understanding of Gunaikurnai Cultural Heritage
- Good leadership capacity
- Hands on role

The Heritage Officer will assist the Technical Assessment Specialist to guide and advise the General Manager in approval of policy and processes which comply with the Aboriginal Heritage Act 2006 (Vic). You will assist in the assessment of CHMPs, permits and ACHLMA's. The Heritage Officer will support ongoing Cultural Heritage training for GLaWAC staff, in particular with Aboriginal Victoria.

GLaWAC considers that being of Gunaikurnai Heritage is a genuine occupational requirement for this position.

Females are encouraged to apply.

For further information please contact Mardi Edwards - Human Resources Manager on (03) 5152 5100 or email hr@glawac.com.au

Cultural Heritage Site Monitors

- Casual positions - Apply anytime - Positions are ongoing throughout the year
- Protect and conserve cultural heritage
- Monitoring and protection of women's cultural sites
- Engage and support the community in matters relating to cultural heritage
- Build strong partnerships

The Gunaikurnai site representative is accountable for carrying out tasks as part of the responsibility of the RAP (Registered Aboriginal Party).

The positions provide support in areas of Cultural Heritage that assist GLaWAC's client's needs and the ongoing sustainability of the Cultural Heritage program.

GLaWAC considers that being of Gunaikurnai Heritage is a genuine occupational requirement for this position.

For further information please contact Mardi Edwards - Human Resources Manager on (03) 5152 5100 or email hr@glawac.com.au



Douglas Harrison (GLaWAC) and Melissa Birleson (EGCMA) working together at a revegetation site on the Lower Tambo.

Tambo Travels



The East Gippsland Catchment Management Authority (the EGCMA) has partnered with DELWP and the Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) to improve the health of the Tambo River together with public access and amenity of popular sites.

Working from the Tambo Valley downstream to the Gippsland Lakes, the GLaWAC NRM Crew have been undertaking weed control, in-

cluding blackberry and cape ivy, and revegetation works. The sites include popular tourist, fishing and swimming spots near Ensay, Johnsonville and Ramrod Creek, north of Bruthen.

"We enjoy a close working relationship with GLaWAC and DELWP," said the EGCMA CEO, Graeme Dear. "The Water Plan for Victoria encourages greater involvement of traditional owners in the management of our rivers. Working together in partnership provides opportunities to build and share skills and cultural knowledge."

The works are funded by the Victorian State Government.

Wunman njinde

Welcome to a snapshot of the Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC). This feature showcases some of the wonderful partnerships and activities being delivered across Gunaikurnai country. We will be releasing the new GLaWAC Corporate and Business plan at our community event at Forestec from 11am-2pm on Saturday 7 October 2017. It will be also be available for viewing on our website www.gunaikurnai.org

The Gunaikurnai people are the Traditional Owners of Gippsland, made up of five major clans. There are approximately 3,000 Gunaikurnai people and their territory includes the coastal and inland areas to the southern slopes of the Victorian Alps.

Victoria has several Traditional Owner Corporations which represent their communities, some with established offices and a corporate identity in their region, such as GLaWAC. Where they exist, it is these Corporations (rather than individuals within groups) who are the right people for;

- Local "welcome to country" acknowledgements;
- Cultural heritage matters;
- Land and natural resource management;
- Use of Traditional knowledge, language, lore, custom.

I have the utmost respect for the tireless work of all Gunaikurnai who have contributed over the years in the long fight for



recognition and those who continue in their efforts to strengthen the mob and those who have sadly passed away. Your legacy has set the foundations for a strong and prosperous future for Gunaikurnai.

I welcome the support we receive across the Gippsland community and look forward to

working closely with local, state and federal governments and communities to help support self-determination and grow economic development and increasing awareness of the wonderful cultural heritage of the Gunaikurnai communities.

Roger Fenwick
 Chief Executive Officer

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