



Brett Millington, Dr Peter Veenker, Bruce Hammond and Joe Rettino and Graeme Dear are excited at the new professional challenges ahead for their respective public authorities. (PS)

Senior staff job swap

East Gippsland Catchment Management Authority and East Gippsland Water are used to working closely, and they are now taking it to a new level through a program to share senior staff.

Brett Millington was appointed acting chief executive of the East Gippsland Catchment Management Authority for six months while Graeme Dear works on several projects for the Department of Environment, Land, Water and Planning (DELWP).

East Gippsland CMA chairman, Dr Peter Veenker, said the region's agencies planned to "create a shared working environment" to develop the management skills of staff.

"Brett, acting in Graeme's role for an extended period, will give him an opportunity to experience a senior position in another organisation," Mr Veenker said.

Mr Dear will be working on catchment-related projects for DELWP for 12 months, allowing the board to give

two senior managers an insight into the CEO's role.

East Gippsland Water Chairman, Joe Rettino, said that while Mr Millington was on secondment, East Gippsland Water could offer other staff the chance to take on higher duties and "gain valuable developmental experience".

The initiative is part of a broader East Gippsland agencies' priority to increase professional development opportunities for people working in the region.

Bosses of both organisations agree the creation of a dynamic working environment that shares skills and expertise is an ideal way to improve services.

"East Gippsland is a great place to live and professionally I am seeking an enjoyable and challenging working life," Mr Millington said.

"These types of initiatives allow both myself and my staff to gain valuable experience in a senior role while staying in the region of Victoria we love."