



Invitation for Expression of Interest

Contractor Panel for the Provision of Goods and Services Part B

Contract EGCMA 218

1 July 2026 to 30 June 2029

Part B – Applicant Submission

B1. Expression Of Interest – Contractor Provision of Goods & Services

Company Details:

Company name						
Service or goods supplied select more than one if required	Woody & non-woody weed control	Machinery & equipment hire	Fencing services	Supply of rock	Revegetation	Supply of native plants & seed
ABN number						
Mailing address						
Representative contact						
Name on commercial operator licence				COL number:		
Phone number						
Mobile no						
Email address						

References (Only to be completed By Contractors not on the current EGCMA panel):

Please provide the following information for the three (3) most recent contracts completed by the Contractor. Please do not include EGCMA. If there are two (2) projects with the same client, different contacts are required for each project.

	Project 1	Project 2	Project 3
Type of works			
Date completed			
Client			
Contact name			
Phone number			

Sub-contractors:

Please provide the following information for the intended use of sub-contractors for EGCMA works.

Contractors are required to identify any sub-contractors intended for use during the EOI period, annually update the intended use of sub-contractors and include a declaration of sub-contractors on site specific SWMS.

Declaration of sub-contractors does not express permission for sub-contractors to perform work without written authorisation of the Authorities CEO. Contractors must ensure sub-contracted individuals and entities abide by the Authorities contractor requirements.

	Details	Type Of Works
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		
Sub-contractor:		
Contact Name:		
Phone Number:		

B2. OHS Management System Questionnaire

This questionnaire forms part of the Authority's EOI evaluation process and is to be completed by applicants and submitted with their offer. The objective of the questionnaire is to provide an overview of the status of the applicant's OHS management system and form the basis of further assessment. Applicants will be required to verify their responses noted in their questionnaire by providing evidence of their ability and capacity in relevant matters if they meet pre-qualification requirements and before they are accepted on the Authority's contactor panel.

Certification
The information provided in this questionnaire is an accurate summary of the Contractor's OHS Management System.
Organisation
Name:
Status of Occupational Health & Safety Management System (please tick as appropriate)
3rd party accredited OHSMS (specify _____)
<i>Provide a copy of your current certificate of accreditation and findings from your last external OHS Management System Audit</i>
To be assessed by East Gippsland Catchment Management Authority
Signature:
Name:
Position:
Date:

Important– This questionnaire is to be completed only by Contractors without a 3rd party accredited OHS Management System. If successful in pre-qualifying as a panellist, prior to being engaged to do any works, you will be asked to provide a full electronic copy of your OHS Management System including examples of the completed documents listed below. You will also receive a visit to your office to verify these documents and their use.

1 OHS Policy and Management			
1.1	Does the organisation have a written OHS policy? If yes, provide a copy of the policy (not the Manual).	Yes	No
1.2	Has the organisation previously had an OHS Management System certified/accredited by a recognised independent authority? If yes provide details:	Yes	No
1.3	Does the organisation have a written OHS Management System manual or plan?	Yes	No
1.4	Are OHS responsibilities clearly identified for all levels of staff? i.e. roles and responsibilities	Yes	No
2 Safe Work Practices and Procedures			
2.1	Has the organisation undertaken a Safe Working Method Statement (SWMS) for previous works undertaken?	Yes	No
2.2	Has the organisation prepared safe operating procedures or safe work procedures relevant to its operations?	Yes	No
2.3	Does the organisation have any permit to work systems?	Yes	No
2.4	Is there a documented incident reporting and investigation procedure?	Yes	No
2.5	Are there procedures for identifying, assessing, and controlling hazards associated with plant?	Yes	No
2.6	Are there procedures for storing and handling hazardous substances (including fuels and paints), and for cleaning spills?	Yes	No
2.7	Are there procedures for identifying, assessing, and controlling risks associated with hazards, especially plant operated/owned by the contractor and manual handling?	Yes	No
2.8	Does the organisation have a Safety Officer who visits work sites on a regular basis?	Yes	No
3 OHS Training			

3.1	Describe how OHS training is conducted in your organisation. Provide a list of training courses offered and attended by employees (attach a separate list)		
3.2	Are records maintained for all training and induction programs undertaken for employees in your organisation?	Yes	No
3.3	Have employees that are expected to work on Authority projects completed Construction Safety Awareness Training?	Yes	No
3.4	Detail licences that employees hold to operate machinery and equipment. (attach a separate list) Note: Where appropriate, licences will be requested prior to commencement of any works for the Authority.		
4	OHS Workplace Assessment		
4.1	Are regular OHS assessments at worksites undertaken?	Yes	No
4.2	Are standard workplace assessment checklists used to conduct OHS assessments?	Yes	No
4.3	Is there a procedure by which employees can report hazards at workplaces?	Yes	No
5	OHS Consultation		
5.1	Is there a workplace OHS committee?	Yes	No
5.2	Are there elected health and safety representatives?	Yes	No
5.3	Are employees involved in decision making around OHS matters?	Yes	No
5.4	Does the organisation have an issue resolution process?	Yes	No
6	OHS Performance Monitoring		
6.1	Is there a system for recording and analysing OHS performance? If yes, please provide details:	Yes	No
6.2	Are employees regularly provided with information on your organisation's OHS performance?	Yes	No

6.3	<p>Has the organisation experienced any work-related fatalities or serious injuries leading to permanent disability in the last five (5) years?</p> <p>If yes, please provide details:</p>	Yes	No
6.4	<p>Has the organisation or individuals been served any Worksafe Notices (Improvement & Prohibition) in the last five (5) years?</p> <p>If yes, please provide details:</p>	Yes	No
6.5	<p>Has the organisation or individuals ever been prosecuted for an occupational health and safety offence?</p> <p>If yes, provide details:</p>	Yes	No
7	Incident Management and Emergency Preparedness		
7.1	<p>Does the organisation have an incident management and emergency preparedness policy and procedure?</p>	Yes	No

7.2	Does the organisation conduct emergency response training? How frequently? If yes, provide details. Include what percentage of staff have received this training. (e.g.: first aid, fire, spills, vehicle incident):	Yes	No
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B3. Environmental Management System Questionnaire

This questionnaire forms part of the Authority's EOI evaluation process and is to be completed by applicants and submitted with their offer. The objective of the questionnaire is to provide an overview of the status of the applicant's environmental management system and form the basis of further assessment. Applicants will be required to verify their responses noted in their questionnaire by providing evidence of their ability and capacity in relevant matters if they meet pre-qualification requirements and before they are accepted on the Authority's contactor panel.

Certification
The information provided in this questionnaire is an accurate summary of the Contractors' Environmental Management System.
Organisation
Name:
Status of Environmental Management System (please tick as appropriate)
<input type="checkbox"/> 3 rd party accredited EMS (specify _____)
<i>Provide a copy of your current certificate of accreditation and findings from your last external Environmental Management System Audit</i>
To be assessed by East Gippsland Catchment Management Authority
Signature:
Name:
Position:
Date:

Important– This questionnaire to be completed only by Contractors without a 3rd party accredited Environmental Management System. If successful in pre-qualifying as a panellist, prior to being engaged to do any works, you will be asked to provide a copy of any environmental management documentation referenced in this questionnaire.

1	Environmental Management Policy and Management		
1.1	Does the organisation have a written environmental management policy? If yes, provide a copy of the policy (not the Manual).	Yes	No
1.2	Does the organisation have a written Environmental Management System manual or plan?	Yes	No
1.3	Are environmental responsibilities clearly identified for all levels of staff? i.e. roles and responsibilities	Yes	No
2	Environmental Management Work Practices and Procedures		
2.1	Has the organisation incorporated environmental risk management into Safe Working Method Statements (SWMS) for previous works undertaken?	Yes	No
2.2	Is there a documented environmental incident reporting and investigation procedure?	Yes	No
2.3	Are there procedures for identifying, assessing, and controlling hazards associated with key environmental risks associated with its activities?	Yes	No
2.4	Are there procedures for storing and handling hazardous substances (including fuels and paints), and for cleaning spills?	Yes	No
2.5	Does the organisation have a Safety / Environment Officer who visits work sites on a regular basis?	Yes	No
3	Environmental Management Training		
3.1	Describe how environmental management training is conducted in your organisation (e.g. weed hygiene, cultural heritage protection, works on waterways, waste management, spill response, erosion control, and chemical handling). Provide a list of training courses offered and attended by employees (attach a separate list).		
3.2	Are records maintained for all environmental related training and induction programs undertaken for employees in your organisation?	Yes	No
4	Workplace Environmental Assessment		
4.1	Are regular environmental assessments at worksites undertaken?	Yes	No
4.2	Are standard workplace assessment checklists used to conduct environmental assessments?	Yes	No

4.3	Is there a procedure by which employees can report environmental hazards at workplaces?	Yes	No
5	Environmental Performance Monitoring		
5.1	Has the organisation experienced any serious environmental incidents in the last five (5) years? If yes, please provide details:	Yes	No
5.2	Has the organisation or individuals been served any EPA Notices (Improvement & Prohibition) in the last five (5) years? If yes, please provide details:	Yes	No
5.3	Has the organisation or individuals ever been prosecuted for an environmental offence? If yes, provide details:	Yes	No
6	Incident Management and Emergency Preparedness		
6.1	Does the organisation have an incident management and emergency preparedness policy and procedure incorporating environment?	Yes	No

B4. Social Procurement Questionnaire

East Gippsland Catchment Management Authority is committed to the Victorian Government's Social Procurement Framework which aims to leverage procurement processes to achieve social, economic, and environmental outcomes that benefit the community. Accordingly, please respond to the following questions.

<p>1. Is your business a Victorian social enterprise?</p> <p>If yes, please attach copies of accreditation certificate(s) or other documentary evidence to support your current situation.</p> <p>Victorian social enterprise means an organisation that is certified by Social Traders, and operates and has business premises in Victoria</p>	Yes	No
<p>2. Is your business a Victorian Aboriginal business and is verified by Supply Nation or Kinaway?</p> <p>If yes, please attach copies of accreditation certificate(s) or other documentary evidence to support your current situation.</p> <p>Victorian Aboriginal business means a business that:</p> <p>(i) is at least 50 per cent Aboriginal and/or Torres Strait Islander-owned;</p> <p>(ii) undertakes commercial activity; and</p> <p>(iii) operates and has business premises in Victoria</p>	Yes	No
<p>3. Is your business a Victorian Aboriginal business that provides opportunities for the employment and development of indigenous skills within the region?</p> <p>If yes, please attach copies of accreditation certificate(s) or other documentary evidence to support your current situation.</p>	Yes	No
<p>4. Does your business provide employment supports or services as defined by Part 5 of the Disability Services and Inclusion Act 2023 (Cth) and operates and has business premises in Victoria.</p> <p>If yes, please provide a brief explanation of how you achieve this:</p>	Yes	No
<p>5. Does your organisation engage in social procurement activities?</p> <p>Social procurement activities generate social value beyond the procurement of goods or services and construction. This includes creating job opportunities for Victorian Aboriginal businesses or engaging with underrepresented groups.</p> <p>If yes, please provide a brief explanation of how you achieve this.</p>	Yes	No

B5. Table 1A

Pricing Schedule – Woody and non-woody weed control for the period 01/07/2026 to 30/06/2029 (not including remote work – refer table 1B)

The hourly hire rates MUST EXCLUDE GST and INCLUDE all overheads i.e. (accommodation, travel, meals, equipment, chemical) and any establishment costs, for districts quoted and must be calculated with the starting time at the nominated project work site.

Rate is to be based on an 8-hour working day per person with all equipment unless authorised by Works Coordinator (i.e. 4WD Vehicle, quick spray, quad bike, boat, axe, chainsaw, backpack, phones, chemicals, etc). Accommodation, travel, and meals must all be included in this one fixed hourly rate.

Note:

- Upper Mitchell: above the Wonnangatta and Dargo River confluence
- Upper Tambo: above the Haunted Stream and Timbarra River confluences
- Upper Nicholson: above Deptford
- Upper Snowy: above the Buchan confluence including Murrindal and the Brodribb River at Goongerah
- Far East: treated as a single pricing region

Basin	Mitchell		Tambo / Nicholson		Snowy		Far East
Hourly Rate (working) GST exclusive. All overheads inclusive	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	(\$)
Hourly Rate per person.							

List of plant and equipment available to deliver projects:		

B6. Table 1B

Pricing Schedule – Remote Woody and non-woody weed control for the period 01/07/2026 to 30/06/2029

Remote Woody and non-woody weed control works are classified as remote work that is isolated from assistance because of location, time, or the nature of the work. Remote Woody and non-woody weed control works are undertaken in terrain away from assistance and communities, often on 4-wheel drive accessible only tracks (refer to Section 10.4).

The hourly hire rates MUST EXCLUDE GST and INCLUDE all overheads i.e. (accommodation, travel, meals, equipment, chemical) and any establishment costs, for districts quoted and must be calculated with the starting time at the nominated project work site.

Rate is to be based on an 8-hour working day per person with all equipment unless authorised by Works Coordinator (i.e. 4WD Vehicle, quick spray, boat, axe, chainsaw, backpack, phones, chemical etc). Accommodation, travel, and meals must all be included in the fixed hourly rate.

Basin	Mitchell		Tambo / Nicholson		Snowy		Far East
Hourly Rate (working) GST exclusive. All overheads inclusive	Remote (\$)		Remote (\$)		Remote (\$)		Remote (\$)
Hourly Rate per person for up to 5-day tour (away from home)							

B7. Table 2

Pricing Schedule – Revegetation for the period 01/07/2026 to 30/06/2029

All hourly hire rates MUST EXCLUDE GST and INCLUDE ALL OVERHEADS i.e. (accommodation, travel, meals) for districts quoted, calculated with a starting time at the nominated project work site.

Note:

- Upper Mitchell: above the Wonnangatta and Dargo River confluence
- Upper Tambo: above the Haunted Stream and Timbarra River confluences
- Upper Nicholson: above Deptford
- Upper Snowy: above the Buchan confluence including Murrindal and the Brodribb River at Goongerah
- Far East: treated as a single pricing region

Items	Unit price (\$) GST exclusive						
	Mitchell		Tambo/Nicholson		Snowy		Far East (\$)
	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	
Per plant rate							
Per plant rate ('long stem') Needs to include modified planting techniques (e.g. long auger or water lance) to plant tube stock to additional depth in specific planting locations (e.g. sand beds in river channels)							
Per guard – Large Deer Guard							
Per guard – Small Carton Guard							
Hourly labour rate (watering plants)							
Hourly rate (including vehicle) for the transport of plants from the nursery to worksite (include maximum number of plants that can be carried per load)							

B8. Table 3

Pricing Schedule – Machinery and Equipment Hire for the period 01/07/2026 to 30/06/2029

All hourly hire rates MUST EXCLUDE GST and INCLUDE ALL OVERHEADS i.e. (accommodation, travel, meals) for districts quoted, calculated with a starting time at the nominated project work site.

Note:

- Upper Mitchell: above the Wonnangatta and Dargo River confluence
- Upper Tambo: above the Haunted Stream and Timbarra River confluences
- Upper Nicholson: above Deptford
- Upper Snowy: above the Buchan confluence including Murrindal and the Brodribb River at Goongerah
- Far East: treated as a single pricing region

Plant Type	Description of plant						Hourly Rate (working) GST exclusive						
	Make	Model	Year	Reg No.	Capacity	Attachments	Mitchell		Tambo/Nicho		Snowy		Far East
							Upper(\$)	Lower(\$)	Upper(\$)	Lower(\$)	Upper(\$)	Lower(\$)	(\$)
Water cart rate													
Labour rate													
Crosscut rate													
Faller rate													

B9. Table 4

Pricing Schedule – Fencing Services for the period 01/07/2026 to 30/06/2029

All hourly hire rates MUST EXCLUDE GST and INCLUDE ALL OVERHEADS i.e. (accommodation, travel, meals) for districts quoted, calculated with a starting time at the nominated project work site.

Note:

- Upper Mitchell: above the Wonnangatta and Dargo River confluence
- Upper Tambo: above the Haunted Stream and Timbarra River confluences
- Upper Nicholson: above Deptford
- Upper Snowy: above the Buchan confluence including Murrindal and the Brodribb River at Goongerah
- Far East: treated as a single pricing region

Plant Type	Description of plant						Hourly Rate (working) GST exclusive						
	Make	Model	Year	Reg No.	Capacity	Attachments	Mitchell		Tambo/Nicho		Snowy		Far East (\$)
							Upper(\$)	Lower(\$)	Upper(\$)	Lower(\$)	Upper(\$)	Lower(\$)	
Labour rate – 2-person team													
Labour rate – extra person													
Machinery rate													

B10. Table 5

Pricing Schedule – Supply of Native Forestry Tube Stock & Seeds for the period 01/07/2026 to 30/06/2029

All rates MUST EXCLUDE GST and INCLUDE ALL OVERHEADS.

Note:

- Upper Mitchell: above the Wonnangatta and Dargo River confluence
- Upper Tambo: above the Haunted Stream and Timbarra River confluences
- Upper Nicholson: above Deptford
- Upper Snowy: above the Buchan confluence including Murrindal and the Brodribb River at Goongerah
- Far East: treated as a single pricing region

Items	Cost (\$) GST exclusive						
	Mitchell		Tambo/Nicholson		Snowy		Far East
	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	Upper (\$)	Lower (\$)	(\$)
Forestry Tube Seedling – 50mm x 50mm x 120mm							
Forestry Tube Cutting – 50mm x 50mm x 120mm							
Forestry Tube Seedling ('long stem') – 50mm x 50mm x 120mm plants to be 'overgrown in tubes to allow for planting via 'long stem' techniques, generally in sand beds)							
Seed Collection and supply per kilo							
Hourly rate (including vehicle) for the transport of plants from the nursery to worksites throughout East Gippsland (include maximum number of plants that can be carried per load)							

B12. Response Schedule

1. **Cultural heritage management systems** - *please provide information about the systems in place for managing works within sites of high cultural sensitivity.*

2. **Operator experience/performance & technical skills** - *please include previous river health project experience*

3. **Track record** - *Brief list of previous clients and works undertaken*

4. Plant & equipment

- Is the plant and equipment reliable and what type of field backup is available?
- Do you have your own mechanic or outsource repairs?
- Does it look neat and clean?

5. Management & accounting

- Who will be responsible for overseeing works?
- Invoices are paid monthly. Can your business accommodate this?

6. Performance & availability

- Ability to do the job within a specified time frame i.e. back up machines, extra crew,
- Indication of notice required for commencement of works. i.e. two days, one week, one month.

B13. Commitment Letter

Tenderers are to familiarise themselves with the Supplier Code of Conduct and must include in their tender response a Commitment Letter in the form provided here, addressed to the contact officer listed

Note to tenderers: The Victorian State Government's Supplier Code of Conduct is available at the Victorian Government Purchasing Board website: <http://www.procurement.vic.gov.au/Home>. Updates and amendments to the Code will also be made available at this website.

Contractor EOI Coordinator
 East Gippsland Catchment Management Authority
 PO Box 1012
 Bairnsdale VIC 3875

Commitment to the Victorian State Government Supplier Code of Conduct

1. I acknowledge that:
 - a) the Victorian State Government (the State) is committed to ethical, sustainable, and socially responsible procurement;
 - b) the State has a Supplier Code of Conduct (Code) the Code describes the State's minimum expectations of the conduct of its suppliers in relation to:
 - i. integrity;
 - ii. ethics and conduct;
 - iii. conflicts of interest;
 - iv. gifts, benefits, and hospitality;
 - v. corporate governance;
 - vi. labour and human rights;
 - vii. health and safety; and
 - viii. environmental management;
 - c) the expectations set out in the Code are not intended to reduce, alter, or supersede any other obligations which may be imposed by any applicable contract, law, regulation or otherwise;
 - d) to ensure that the Code remains current and relevant, it may be amended or updated by the State; and
 - e) the Code includes an ongoing expectation that suppliers (including my organisation) will raise concerns or otherwise seek clarification in relation to any aspects of the Code, including any updates or amendments to the Code.
2. On behalf of my organisation I:
 - a) confirm that the State's expectations of suppliers as set out in the Code are understood;

- b) provide a commitment that if selected to supply goods and / or services to any State department or public body my organisation will:
- i. periodically check with reasonable frequency for updates and amendments to the Code; and
 - ii. aspire to meet the State's expectations of Suppliers as set out in the Code, including as updated or amended by the State.

Signature:

Name:

Position:

Organisation:

Date:

B14. Supporting Safe and Fair Workplaces Questionnaire

Question	Yes	No	Explanations / Further information / Evidence
<p>1. Does your organisation currently have policies / procedures to ensure compliance with the following categories of legislation?</p> <ul style="list-style-type: none"> • Commonwealth workplace relations legislation (including the Fair Work Act 2009 (Cth)) • Long service leave (including the Long Service Leave Act 2018 (Vic) and the Long Service Portability Act 2018 (Vic)) • Occupational health and safety (including the Occupational Health and Safety Act 2004 (Vic)) • Workers' compensation (including the Workplace Injury Rehabilitation and Compensation Act 2013 (Vic)) • Equal opportunity (including the Equal Opportunity Act 2010 (Vic)) • Workplace gender quality (including the Workplace Gender Equality Act 2012 (Cth)) • Anti-discrimination (including the Age Discrimination Act 2004 (Cth), Sex Discrimination Act 1984 (Cth), Racial Discrimination Act 1975 (Cth), and Disability Discrimination Act 1992 (Cth)) • Superannuation (including the Superannuation Guarantee Administration Act 1992 (Cth)) 			<p><i>Instruction: If 'NO,' explain which categories of legislation are not covered by the scope of your organisation's policies / procedures and why.</i></p>

Question	Yes	No	Explanations / Further information / Evidence
<p>2. Does your organisation only employ employees in accordance with an enterprise agreement approved by the Fair Work Commission, modern award, or employment contract?</p>			<p><i>Instruction: If 'NO,' explain the reason/s for this response and any other employment arrangements your organisation has in place.</i></p>
<p>3. Does your organisation have policies / procedures that allow employees to access information about the relevant enterprise agreement or modern award or ensure that employees are provided with a copy of their employment contract?</p>			<p><i>Instruction: If 'NO,' explain:</i></p> <ul style="list-style-type: none"> • <i>the reason/s for this response; and</i> • <i>whether your organisation is currently taking any steps to implement a policy / procedure to allow employees to access this information or obtain a copy of their employment contract (including implementation process and timeline).</i>

Question	Yes	No	Explanations / Further information / Evidence
<p>4. Does your organisation have policies / procedures to ensure that relevant contractual documentation, arrangements, or agreements requires sub-contractors to comply with industrial relations laws?</p>			<p><i>Instruction: If 'NO,' explain:</i></p> <ul style="list-style-type: none"> • <i>the reason/s for this response; and</i> • <i>whether your organisation is currently taking any steps to implement a policy / procedure relating to your organisation's sub-contractors (including implementation process and timeline).</i>
<p>5. Does your organisation have policies / procedures that promote access to secure and permanent employment?</p>			<p><i>Instruction: If 'NO,' explain:</i></p> <ul style="list-style-type: none"> • <i>the reason/s for this response; and</i> • <i>whether your organisation is currently taking any steps to implement a policy / procedure relating to secure and permanent employment (including implementation process and timeline).</i>

Question	Yes	No	Explanations / Further information / Evidence
<p>6. Does your organisation commit to implementing a policy / procedure during the term of this Agreement that promotes access to secure and permanent employment?</p>			<p><i>Instruction: If 'YES,' explain the specific commitment your organisation is making to implement a policy / procedure / initiative (e.g. key features, implementation process, and timeline).</i></p>
<p>7. In the past 24-month period, has your organisation complied with its obligations under Commonwealth workplace relations legislation?</p>			<p><i>Instruction: If 'NO,' explain the reason/s for this response.</i></p>

Question	Yes	No	Explanations / Further information / Evidence
<p>8. In the past 24-month period, has your organisation made the following payments relating to minimum wages and employment conditions?</p> <ul style="list-style-type: none"> • wages including penalty rates, overtime, and casual rates; • allowances; • annual leave; • long service leave; • superannuation; • workers compensation insurance; and • any other lawful payments where they are specified in a modern award or enterprise agreement (e.g. payments made to redundancy funds). 			<p><i>Instruction: If 'NO,' explain which payments have not been made and why.</i></p>
<p>9. In the last 24-month period, has your organisation been subject to:</p> <ul style="list-style-type: none"> • any findings against it by a court or tribunal regarding breach of an industrial instrument, including a breach of a non-confidential consent order? • any current proceedings in respect of a breach of an industrial instrument? 			<p><i>Instruction: If 'NO,' provide further information about the event/s.</i></p>

Question	Yes	No	Explanations / Further information / Evidence
10. Will your organisation be taking additional steps over the term of this Agreement to provide a safe and fair workplace for all employees and sub-contractors?			<i>Instruction: If "YES," explain the specific commitment your organisation is making to implement a policy / procedure / initiative (e.g. key features, implementation process, and timeline) that is over and above any information you have included elsewhere in this table.</i>

If you answered "Yes" to questions 6 or 10, please:

- summarise the Commitments made for each question; and
- detail how you will measure and demonstrate your compliance with each Commitment.

#	Social Procurement Outcome	Social Procurement Commitment	How will you <u>measure your performance</u> against the Social Procurement Commitment?	How will you <u>demonstrate your compliance</u> with this Social Procurement Commitment?
1.	<i>Example only:</i> Supporting safe and fair workplaces	Provide access to secure and permanent employment	Draft the policy within the first 12 months of contract	Policy provided to EGCMA when finalised
2.				
3.				

Note: If you are accepted onto the EGCMA Panel of Contractors as a result of this EoI, your Commitments will be included as part of the contract entered into between you and EGCMA (**Agreement**).